



## **HEALTH & SAFETY REPRESENTATIVE TRAINING**

This training session is geared towards companies with an existing JHSC with certified members and also for companies that have between 6 and 19 workers at which no Joint Health & Safety Committee is required but H&S Representative training is required.

### **Cost-effective training for members of your JHSC:**

In workplaces where an existing Joint Health & Safety Committee (JHSC) has the required number of certified management and worker representatives, this **Health & Safety Representative Training** session offers workplaces (with the required number of certified members), the opportunity to train additional JHSC members in just one day. A great cost and time saving opportunity instead of 5 days of Basic & WPS certification training. This session will provide JHSC members with the ability to effectively perform their duties and strengthen their commitment to improving health and safety conditions in the workplace.

### **This training includes:**

- Objectives and introduction
- Internal Responsibility System
- Full review of the legislated requirements under the Occupational Health & Safety Act of each workplace party (workers, supervisors, employers)
- Concept of Due Diligence
- Powers & function of JHSC under S.9 OH&S Act
- Recognizing, Assessing, Controlling and Evaluating Hazards
- Workplace Inspections
- Incident / Accident Investigations
- Making your JHSC run smoothly
- Guide to effective JHSC meetings (agenda, minutes, process)
- Work Refusal Process (Worker, Bilateral, Unilateral)
- Rights and responsibilities of all workplaces parties for health & safety
- Report Writing / Written Recommendations
- Where to get more help
- MOL, WSIB reporting requirements
- Functions of MOL, MOL Inspectors, WSIB, OLRB



- Criminal Negligence

The goal and commitment for this course is to supply participants with the tools and information to become effective Health & Safety Representatives and JHSC members in their workplaces.

**BULLIVANT Health + Safety supplies:**

- Participant hand-out – A Guide for Joint Health and Safety Committees and Health & Safety Representatives in the Workplace.
- Written Quiz
- Certificate