

BULLIVANT & Associates Inc.

Pandemic Influenza

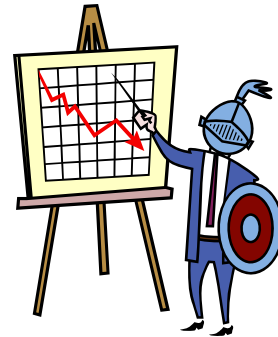


What is Pandemic Influenza

Pandemic flu is not normal flu. It is a world-wide outbreak of either a new type of Influenza or one that has been inactive but becomes reactivated. This type of flu spreads easily from person to person and causes serious illness. If a pandemic occurs, it can seriously disrupt business and threaten worker health.

All workplaces need to have:

- Infection control policies and procedures
- A plan to address and respond to increased absences and disruption of business
- An effective workplace communication strategy



How do I protect my business???

- Institute policies, procedures & education on infection control practices such as hand washing
- Ensure appropriate type and fit of personal protective equipment, train on use/care & enforce
- Encourage flu shots
- Encourage sick to stay at home
- Have a Pandemic Business Plan that addresses what and who are essential to keep business running and core skills required to perform these essential functions
- Plan for large absence — can people work from home? & ensure at least one backup person for each essential role
- Identify your communications networks — who will decide what is shut-down & who networks this to whom
- Backup all essential business information

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New Employment Standards Act Poster

The poster, "What You Should Know about the Employment Standards Act" has been revised. Version 3.0 is available free by downloading it from www.labour.gov.on.ca or by calling 1-800-668-9938 to order it from Publications Ontario for the cost of shipping.

BULLIVANT & Associates Inc.'s Health & Safety Newsletter returns the end of September 2006.

Have a safe & healthy summer!!!

