

# Health & Safety Newsletter

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## Machine Guarding

**Did You Know?...**the most common fineable **offence** for workers in Ontario is...“**Removing or Making Ineffective a Machine Guard**”.

**OHSA Regulation 851 Section 24 states:**

Where a machine or prime mover or transmission equipment has an exposed moving part that may endanger the safety of any worker, it shall be equipped with and guarded by a guard or other device that prevents access to the moving part.

**OHSA Regulation 851 Section 25 states:**

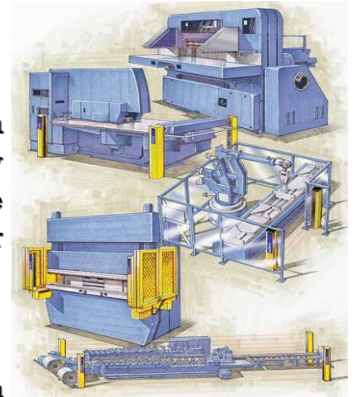
An in-running nip hazard or any part of a machine, device or thing that may endanger the safety of any worker shall be equipped with and guarded by a guard that prevents access to the pinch point.

**OHSA Regulation 851 Section 26 states:**

A machine shall be shielded or guarded so that the product, material being processed or waste stock will not endanger the safety of any worker.

**All** work stations should be inspected **prior to commencing work** to ensure guards are secure; loose or defective guards are replaced or repaired; guards are effective; and required safety devices are intact (sound indicators, lights, labels, etc.)

**BULLIVANT & Associates Inc.** offers a wide variety of **Health & Safety Training and Hazard Awareness** programs. ***Call us for more info.***



## Employment Standards Inspections

Labour Minister Steve Peters announced that the Ontario government is increasing proactive **Employment Standards Inspections** to protect vulnerable employees. Over the next year, 2500 surprise workplace inspections will be conducted to look for contraventions of the **Employment Standards Act 2000 (ESA)**. In addition to these proactive inspections, the officers deal with nearly 17,000 claims filed every year by employees over potential violations of the ESA relating to overtime, minimum wage, vacation pay and other rights.